

## **Safeguarding and Welfare Requirement: Child Protection**

Providers must have and implement a policy and procedures to safeguard children.



### **1.7 Babysitting**

#### **Policy statement**

We understand that parents may prefer a familiar person to look after their child out of nursery hours for consistency of care, but we are unable to provide assurances and accept no responsibility for our practitioner suitability to babysit unsupervised. At Jolly Tots, we exercise precautions when employing staff and carry out checks to ensure they are suitable to work with children. We implement safeguarding policies, procedures, and training for all practitioners whilst they are at our setting.

#### **Procedures**

- Babysitting is a private arrangement between a member of staff and a family and does not extend to or include our setting. Our setting will not be responsible for any private arrangements.
- Babysitting must only occur outside of working hours and must not interfere with or affect our staffs' ability to carry out their usual practice and duties. Our staff will not be able to take a child home with them from nursery.
- Our staff have the right to refuse to babysit.
- Setting confidentiality will be maintained by staff; failure to do so could lead to dismissal. Parents are asked not to ask staff to disclose any information relating to our setting, staff, or children.
- Staff will maintain a professional code of conduct.
- Our setting will not be held responsible for any Health and Safety or Child Protection issues that may arise from these private arrangements.
- Our duty to safeguard the children and staff does not extend to private arrangements.
- If the member of staff is to collect the child from our setting, parents must follow the usual procedures, writing the instructions in the diary in the entrance and informing another member of staff of the arrangements.
- The staff and child/ren will not be covered under our settings insurance for any private arrangements.

This policy was adopted by	Jolly Tots Preschool Nursery	(provider)
on	1 <sup>st</sup> September 2025	(date)
Date to be reviewed	September 2026	
Signed on behalf of the management		
Name of signatory	Lee Davison	
Role of signatory (e.g., Director)	Manager	