

## **Safeguarding and Welfare Requirement: Safety and suitability of Premises, Environment and Equipment.**

Providers must take reasonable steps to ensure the safety of children, staff and others on the premises in case of emergency.



## **6.8 Severe weather policy**

### **Policy statement**

The health and safety of all children, parents and staff is of paramount importance. In certain situations when the adult to child ratio is insufficient, or reasonable measures cannot be put in place to be open safely, the nursery may need to close. The staff will try their utmost to get to work, setting off early and using different modes of transport if necessary. However, if the ratios cannot be met safely then we have no option but to close the nursery. This decision is affected by the weather, local school closures, and public transport.

### **Procedures**

- During periods of adverse weather please check our website and/or our answer phone for up-to-date information.
- We will endeavour to be open by 7.45am; however, depending on the number of staff who arrive at work on time will depend on how many children can be left in our care. This will be on a first come, first served basis.
- As we know, the weather is unpredictable and can change from hour to hour, we therefore may need to close the nursery early. Please make sure you leave up to date contact details.
- As documented in the signed 'Parental Agreement', a refund of fees will not be applicable if the nursery is closed. If you wish, an alternative session for your child will be offered if possible, subject to availability. Please contact the office to arrange a suitable date.

This policy was adopted by	Jolly Tots Pre-School Nursery	<i>(name of provider)</i>
on	1 <sup>st</sup> September 2025	<i>(date)</i>
Date to be reviewed	September 2026	<i>(date)</i>
Signed on behalf of the provider		
Name of signatory	Lee Davison	
Role of signatory (e.g., Chair, director, or owner)	Manager	